



Vibrant Safe
WAITOMO
ACTION PLAN 2020

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Introduction | He kupu whakataki

Vibrant Safe Waitomo Strategy

The Vibrant Safe Waitomo Strategy is a community led collaboration that provides leadership and direction, with everyone working in partnership to create a safer community for all. The strategy has been developed by the Vibrant Safe Waitomo Regional Coalition Group, with input from community stakeholder groups and service providers. It is also informed by existing international, national and local strategies and the results of research into the specific needs of this community.

Vibrant Safe Waitomo Action Plan 2019/2020

This is the first action plan developed in support of the Vibrant Safe Waitomo Strategy 2019-2024. It details actions which support the goals and priority areas identified in the strategy which are planned or underway in the 2019/2020 year.

This action plan was signed off by the Vibrant Safe Waitomo Regional Coalition in December 2019. Therefore, this initial document will cover the first six months of the strategy and is designed to be a starting point for future action plans which will cover a full 12 month period.

Service providers within the Waitomo community are already working hard to deliver programmes and actions which aim to make our communities safer and vibrant. The intention of this document is to provide a snapshot of those actions which best align with the goals and priority areas within the strategy, or the actions which seek to provide additional programmes or services to what is currently being delivered within the community. This does not represent everything being undertaken by service providers within the Waitomo community.

How to read this action plan

This action plan uses the framework established by the Vibrant Safe Waitomo Strategy to group actions by goals and priority areas.

Each priority area shows specific actions and the responsible service provider, which is the agency delivering the action. Actions are things happening or that will happen within the community (programmes, projects, etc) which work towards achieving the priorities. These actions may have input from various service providers such as community groups, iwi, businesses, councils, and/or central government agencies.

It is important to reflect the partnership approach which underpins the strategy within the action plan. The enabler actions referred to within this action plan are those actions provided by a service provider, usually a funder or provider of resources, which the specific action relies upon to succeed.

Success measures are included within each priority area, so the Coalition Group and the community knows what success looks like for each action, and how the actions have made an impact towards achieving each priority area. Many of the success measures associated with each action reflect the strategy's goal to create long term behaviour and culture change within the community and as such not all of the actions will see immediate short term achievement to these outcomes. Where possible, in these cases output measures have been used as proxy.

Strategic Framework | He pou tarāwaho rautaki

VISION: To create safe and vibrant communities where people want to live and do business.

MISSION: To initiate valued and meaningful partnerships with those that have a vested interest in our communities and increase positive outcomes for those that live and work within its bounds.

**THEME 1:
WHĀNAU/FAMILIES**
Goal 1:
To support and foster a caring and safe place to live for every resident.

**THEME 2:
MAHI/WORKPLACES**
Goal 2:
To support and enable economic development with a clear agenda on health and safety.

**THEME 3:
HĀKINAKINA/
RECREATION**
Goal 3:
To foster community connections through providing safe and stimulating environments.

**THEME 4:
KOTAHITANGA/
CONNECTED LEADERSHIP**
Goal 4:
To provide stewardship to manage meaningful partnerships within the community.

PRIORITIES

1. Safe and healthy homes

- To promote the benefits of increased safety in residents' homes.
- To connect whānau and families with services that are culturally appropriate and support healthier and safer homes and environments.

2. Confident and capable carers

- To support our parents, grandparents and wider whānau to be confident and capable.

3. Reduce alcohol and drug-related harm

- To prevent and reduce the rate of alcohol and other drug related harm experienced in homes.

4. Safety of young children and elderly

- To specifically support young people aged 0-5 and elderly people to be safer in their homes.

5: Health, safety and wellbeing in workplaces

- To promote employment programmes to support health, wellbeing and safety in the workplace.

6: Reduce self-harm in farming communities

- To educate and build resilience in farming communities and mitigate self-harm risks.

7: Economic development and education

- To promote economic development within the district and prioritise young people as a target group to work with.
- To educate the community.
- To support young people to have the tools, opportunity and ability to achieve their success.

8: Safety in public and recreational spaces.

- To promote safer public places and sports and recreation spaces for the community to access.

9: Partnerships to inform decision making

- Partnerships are developed and priority groups are consulted to inform decision making processes, in particular Māori youth under 25yrs and youth with disabilities.

10: Collaboration across service providers

- To take a joined up approach with service providers and other agencies to better support the community to access services.

11: Civil Defence emergency preparedness

- To have a strategy and mechanisms in place to respond to Civil Defence emergencies.

Theme 1: Whānau/Families

Goal 1: To support and foster a caring and safe place to live for every resident.

Community Outcomes

- Multicultural values of all our people and, in particular, Māori culture is recognised and valued. (Vibrant Communities Outcome 1)
- A place that attracts more people who want to live, work, play and raise a family. (Thriving Business, Outcome 6)

1: Safe and healthy homes					
Priorities:					
To promote the benefits of increased safety in residents' homes.					
To connect whānau and families with services that are culturally appropriate and support healthier and safer homes and environments.					
#	Specific actions	Lead	Partner actions	Partners	Success measures
1.1	Link more people in the community to family violence intervention services. (Throughout 2020)	Maniapoto Family Violence Intervention Network	Funding to the Maniapoto Family Violence Intervention Network.	<ul style="list-style-type: none"> • Ministry of Social Development • Integrated Safety Response 	Increased number of people reached by the Maniapoto Family Violence Intervention Network (<i>in 2018/19 there were 329 one-on-one contacts with members of the public and 1,200 people reached through group presentations</i>)
1.2	To advocate for at risk families to have access to safe follow up healthy homes after leaving Women's Refuge emergency housing and services. (Throughout 2020)	Waipa/Waitomo Women's Refuge	Develop a collective between the lead agency and partner agencies to address the housing stock shortage within the Waitomo District.	<ul style="list-style-type: none"> • Te Puni Kokiri • Waikato DHB (Whare Ora) • Ministry of Social Development • Kainga Ora • Community Impact Forum • Waitomo District Council 	A researched plan is set in place to address the housing shortage for the most at risk families.

2: Confident and capable carers

Priorities:

To support our parents, grandparents and wider whānau to be confident and capable.

#	Specific actions	Lead	Partner actions	Partners	Success measures
2.1	One family violence intervention training session is provided to local hospital nursing staff (March 2020)	Maniapoto Family Violence Intervention Network	DHB provides access to staffing for training	<ul style="list-style-type: none"> Waikato DHB 	50% of local hospital nursing staff access training session on family violence intervention in 2020.

3: Reduce alcohol and drug-related harm

Priorities:

To prevent and reduce the rate of alcohol and other drug related harm experienced in homes.

#	Specific actions	Lead	Partner actions	Partners	Success measures
3.1	To provide positive messaging to the whanau that will support harm reduction related to alcohol and access to alcohol and other drugs service.	Maniapoto Whanau Ora Centre	Provide statistics on alcohol related family harm incidents and traffic offences involving alcohol	<ul style="list-style-type: none"> NZ Police Waikato DHB Club Champs 	<p>Reduction of alcohol being a factor in family harm incidents as reported by NZ Police.</p> <p>A reported reduction in the number of driving while intoxicated charges processed by NZ Police locally.</p>

4: Safety of young children and elderly

Priorities:

To specifically support young people aged 0-5 and elderly people to be safer in their homes.

#	Specific actions	Lead	Partner actions	Partners	Success measures
4.1	Monthly car seat clinics held in Te Kuiti. (Throughout 2020)	Maternity Resource Centre	Support car seat clinics	<ul style="list-style-type: none"> Waikato DHB NZ Police Baby on the move 	<p>Increased number of car restraints are fitted correctly.</p> <p>An average of 12 vehicles inspected at each clinic.</p>
4.2	Run exercise classes with social aspect for elderly and mobility challenged members of the community (Strong and Stable weekly classes). Includes bus service to pick up and drop off attendees. (Throughout 2020)	Te Kuiti Community House Trust	Funding for exercise classes ACC Accreditation	<ul style="list-style-type: none"> Lion Foundation ACC Sport Waikato 	Increased average number of community members attending weekly exercise classes.

Theme 2: Mahi/Workplaces

Goal 2: To support and enable economic development with a clear agenda on health and safety.

Community Outcomes

- A place where young people have access to education, training and work opportunities. (Vibrant Communities, Outcome 3)
- A place where wealth and employment are created through business and tourism opportunities and facilities being facilitated and encouraged. (Thriving Business, Outcome 7)

5: Health, safety and wellbeing in workplaces					
Priorities:					
To promote employment programmes to support health, wellbeing and safety in the workplace.					
#	Specific actions	Lead	Partner actions	Partners	Success measures
5.1	Educate and raise awareness within the community and workplaces of the impact of family violence and the support available through a meeting held by Legendary Te Kuiti, with business owners and leaders. (By June 2020)	Maniapoto Family Violence Intervention Network	Meeting attendees and venue	<ul style="list-style-type: none"> • Legendary Te Kuiti 	Meeting held with Legendary Te Kuiti members.

6: Reduce self-harm in farming communities					
Priorities:					
To educate and build resilience in farming communities and mitigate self-harm risks.					
#	Specific actions	Lead	Partner actions	Partners	Success measures
6.1	Undertake a promotion at the Te Kuiti Muster in 2020 to educate the farming communities about which services they can access for support. (April 2020)	Maniapoto Whanau Ora Centre	Provision of resources to support the promotion.	<ul style="list-style-type: none"> • Waikato DHB 	Maniapoto Whanau Ora Centre attends Te Kuiti Muster 2020 and presents information targeted to farming communities.

7: Economic development and education

Priorities:

To promote economic development within the district and prioritise young people as a target group to work with.

To educate the community.

To support young people to have the tools, opportunity and ability to achieve their success.

#	Specific actions	Lead	Partner actions	Partners	Success measures
7.1	One Loves Me Not programme run within each secondary school. This will offer teacher and staff training, communications with four local colleges (including Otorohanga), teaching staff, police and local services (May 2020)	Maniapoto Family Violence Intervention Network	Provide resources and support for funding, including access to the student's education setting	<ul style="list-style-type: none"> Ministry of Education Local schools 	One programme run for each secondary school in the Waitomo District.
7.2	Facilitate access to Spark Jump (low-cost broadband including free modem for families through Spark Foundation) and help with setup. (Throughout 2020)	Te Kuiti Community House Trust	Spark Jump programme	<ul style="list-style-type: none"> Spark Foundation 	Te Kuiti community accesses Spark Jump programme (access to broadband)
7.3	Youth Council engages with Waitomo District councillors to influence decision making in the District. (By June 2020)	Waitomo Youth Council	Resources and funding	<ul style="list-style-type: none"> Waitomo District Council 	Youth Council present at one Waitomo District Council meeting per year.
7.4	Apply for funding from Ministry of Education for projects supporting local vocation of students living within the Maniapoto catchment. (By June 2020)	Aotahi Ltd	A tender will be placed with Ministry of Education for funds to hold an event	<ul style="list-style-type: none"> Ministry of Education WDC Mayoral support Local employers Smart Waikato Ministry of Social Development 	An event is provided to support the direct engagement between students and local employers.

Theme 3: Hākinakina/Recreation

Goal 3: To foster community connections through providing safe and stimulating environments.

Community Outcomes

- A Place where all age groups have the opportunity to enjoy social, cultural and sporting activities within our district (Vibrant Communities, Outcome 2)
- A place where we preserve the natural environment for future generations ensuring that the natural resources are used in a sustainable manner. (Vibrant Communities, Outcome 5)
- A place that provides safe, reliable and well managed infrastructure which meets the District community needs and supports maintenance of public health, provision of good connectivity and development of the District. (Sustainable Infrastructure, Outcome 10)

8: Safety in public and recreational spaces

Priorities:

To promote safer public places and sports and recreation spaces for the community to access.

#	Specific actions	Lead	Partner actions	Partners	Success measures
8.1	<p>Two Community Action workshops held annually within the district to support licenced premises to better understand their legal obligations under the Sale and Supply of Alcohol Act 2012 (SASA). (By June 2020)</p> <p>Workshops will focus on educating communities to understand the objective of the SASA which is to minimise harm related to alcohol including:</p> <ul style="list-style-type: none"> • Family violence • Fire safety compliance • Road safety 	Club Champs	Support through coordination, funding and provision of training	<ul style="list-style-type: none"> • NZ Police • Health Promotion Agency – Community Action • Waikato DHB • Maniapoto Family Violence Intervention Network • Waitomo District Council • Otorohanga Road Safety (ODC) • Māori Women’s Welfare League • Sport Waikato • Fire and Emergency NZ 	<p>Sports clubs and licenced premises from the District attend the workshops and have an increased understanding of responsibilities under the SASA and host responsibilities are visible within licenced premises.</p> <p>Licence renewals are better prepared as reported by WDC and ODC inspectors.</p>

8.2	A strategic plan is developed by Sport Waikato to better understand what it takes for Waitomo District residents to become more active. (By June 2020)	Sport Waikato	WDC and Sport Waikato finalise the Strategic plan.	<ul style="list-style-type: none"> • Waitomo District Council • Community groups • Community sports clubs 	<p>The strategic plan is presented to the Vibrant Safe Waitomo Regional Coalition by June 2020.</p> <p>The Strategic Plan is launched in the community</p>
8.3	Continue with meeting schedules and provide access to resources for Smokefree events for the Te Kuiti Otorohanga Action Smoking Team (TOAST). (Throughout 2020)	Maniapoto Māori Womens Welfare League	Banners to promote smoke free environments are provided a Saturday morning rugby games	<ul style="list-style-type: none"> • Population Health, Waikato DHB • Te Kuiti Community House Trust • Sport Waikato • Maniapoto Marae Pact Trust • Cancer Society 	Six events in the district are provided with Smokefree promotional resources

Theme 4: Kotahitanga/Connected Leadership

Goal 4: To provide stewardship to manage meaningful partnerships within the community.

Community Outcomes

- Young people are valued and have opportunities for input into the decisions for their district. (Vibrant Communities, Outcome 4)
- The development of partnerships for the delivery of programmes and services is encouraged and prioritised. (Effective Leadership, Outcome 8)
- Where governance actively seeks to participate and take a leadership role in regional and national initiatives aimed at the development of the District. (Effective Leadership, Outcome 9)

9: Partnerships to inform decision making

Priorities:

Partnerships are developed and priority groups are consulted to inform decision making processes, in particular Māori youth under 25yrs and youth with disabilities.

#	Specific actions	Lead	Partner actions	Partners	Success measures
9.1	Addition of a Vibrant Safe Waitomo representative to the Maternity Resource Centre Governance Group to partner in a joined up approach to addressing inequities experienced by the very youngest of residents. (By June 2020)	Maternity Resource Centre	Resource and coordination	• Waitomo District Council	New ways of working together and opportunities for collaboration between Vibrant Safe Waitomo and the Maternity Resource Centre are identified.
9.2	The Stakeholders Groups for Vibrant Safe Waitomo are formalised to engage key stakeholders in the Vibrant Safe Waitomo Strategy. (By June 2020)	Vibrant Safe Waitomo Regional Coalition	Resource and coordination support	• Waitomo District Council	Membership of the Stakeholders Group is identified and a first meeting is held before June 2020.

10: Collaboration across service providers

Priorities:

To take a joined up approach with service providers and other agencies to better support the community to access services.

#	Specific actions	Lead	Partner actions	Partners	Success measures
10.1	Vibrant Safe Waitomo Regional Coalition advocates for community safety at local and central government levels. (Throughout 2020)	Vibrant Safe Waitomo Regional Coalition	Resource the coordination of the Coalition	<ul style="list-style-type: none"> Waitomo District Council 	<p>The Coalition meets regularly, achieving 80% attendance on average at each meeting.</p> <p>Vibrant Safe Waitomo reports annually to Safe Communities NZ Foundation on achievements and community safety issues and concerns.</p>
10.2	Host local family violence related professional development courses that are useful for social services staff. (Throughout 2020)	Maniapoto Family Violence Intervention Network	Connections to social services staff	<ul style="list-style-type: none"> Vibrant Safe Waitomo Regional Coalition 	A minimum of one professional development course is held in the 2019/20 year.
10.3	Investigate opportunities for the Vibrant Safe Waitomo Strategy and future Action Plans to align with the Sustainable Development Goals work undertaken by the Waikato Wellbeing Project. (By June 2020)	Waitomo District Council	Connections to regional networks	<ul style="list-style-type: none"> Vibrant Safe Waitomo Regional Coalition 	Vibrant Safe Waitomo aligns with the Sustainable Development Goals and has specific actions in place supported by the Waikato Wellbeing Project.

11: Civil Defence emergency preparedness

Priorities:

To have a strategy and mechanisms in place to respond to Civil Defence emergencies.

#	Specific actions	Lead	Partner actions	Partners	Success measures
11.1	Community education and information is provided to build community awareness and preparedness. (Throughout 2020)	Waitomo District Council	Regional group advice and support.	<ul style="list-style-type: none"> Waikato Civil Defence Emergency Management Group. 	At least 75% of residents understand the need to plan for the ability to survive on their own for three days if there was an emergency event, measured by the Waitomo District Council's annual resident survey.

Appendix I: Future work

Throughout the development of the 2019/2020 Action Plan, service providers and the coalition identified planned or desired actions and programmes which will inform and feed into future action plans for Vibrant Safe Waitomo. They are recorded here for reference.

Priority area	Future action	Responsibility (if known)
1: Safe and healthy homes	<ul style="list-style-type: none"> Further coordination with community stakeholders to focus on reduced harm and increased safety in homes to ensure a consistent message 	
	<ul style="list-style-type: none"> Undertake home needs assessments 	
	<ul style="list-style-type: none"> Fire safety check leading to smoke detection units in all homes in the Waitomo District 	
	<ul style="list-style-type: none"> Identify and provide new opportunities for parents to come together and learn new skills and strategies from each other to keep homes safe 	
	<ul style="list-style-type: none"> Look at funding opportunities to support birthing units and sustainable neonatal course 	
	<ul style="list-style-type: none"> Arthritis outreach clinic 	
	<ul style="list-style-type: none"> Waitomo District Parenting Group 	Maternity Resource Centre
	<ul style="list-style-type: none"> Lobbying for funding for family violence prevention rather than just raising awareness, resources are required across all sectors (workplaces, homes, education, clubs etc) to enable societal change 	Maniapoto Family Violence Intervention Network
	<ul style="list-style-type: none"> Undertake research to obtain a true picture of family harm, within the wider community. Include both family violence and sexual harm 	
	<ul style="list-style-type: none"> Safe Kids Aotearoa 	
	<ul style="list-style-type: none"> ISR – Family Harm 	
	<ul style="list-style-type: none"> Live Stronger for Longer programme 	
	<ul style="list-style-type: none"> Crime Prevention through Environmental Design (CPTED) 	
2: Confident and capable carers	<ul style="list-style-type: none"> Identify and provide new opportunities for parents to come together and learn new skills and strategies from each other to keep homes safe 	
	<ul style="list-style-type: none"> Look at funding opportunities to support birthing units and sustainable neonatal course 	
	<ul style="list-style-type: none"> A programme to reduce injuries that occur in the home 	
	<ul style="list-style-type: none"> Involve whanau in the service development via co-design workshops 	
3: Reduce alcohol and drug-related harm	<ul style="list-style-type: none"> Work with service deliverers regarding promotions relating to social supply 	
	<ul style="list-style-type: none"> Understand supply, demand and control measures used to monitor alcohol and drug use 	

	<ul style="list-style-type: none"> Firmer sanctions on drinking behaviour allowed in clubs in the area. Disrupt the social behaviour which allows harmful drinking to be accepted. 	
	<ul style="list-style-type: none"> More clubs to have Family Violence Intervention Champions, to change the culture from within 	
	<ul style="list-style-type: none"> Wastewater testing for methamphetamine levels. 	
	<ul style="list-style-type: none"> More information provided to the community promoting the benefits of delaying starting, and outlining the facts around drug taking 	
	<ul style="list-style-type: none"> Review the Waitomo District Council Local Alcohol Policy (due for review 2021) to reduce the availability of alcohol and other drugs in the district. 	Waitomo District Council
4: Safety of young children and elderly	<ul style="list-style-type: none"> Increase the number of Lead Maternity Carers in the District 	
	<ul style="list-style-type: none"> Future Child Matters Workshop 	Maternity Resource Centre
	<ul style="list-style-type: none"> New role of a road safety coordinator 	
	<ul style="list-style-type: none"> Development of a rental car-seat scheme 	Maternity Resource Centre
	<ul style="list-style-type: none"> Investigate running a local 'Child Matters' course and a 'Parenting through Separation' course. 	
	<ul style="list-style-type: none"> Safe Kids 	Kokiri Trust – Maniapoto
	<ul style="list-style-type: none"> Live Stronger for Longer 	Whanau Ora Centre, Maniapoto
	<ul style="list-style-type: none"> Family Start Programme 	Marae Pact Trust
5: Health, safety and wellbeing in workplaces	<ul style="list-style-type: none"> Community is better supported to understand the benefits of businesses in small communities 	
	<ul style="list-style-type: none"> Support social enterprises and self-employment 	
	<ul style="list-style-type: none"> More attitudinal change to encourage workplaces to engage with family violence prevention 	
	<ul style="list-style-type: none"> Increase in workplace trainings 	Maniapoto Family Violence Intervention Network
	<ul style="list-style-type: none"> EDA Co-location hub 	
	<ul style="list-style-type: none"> Te Waka services connections 	
6: Reduce self-harm in farming communities	<ul style="list-style-type: none"> Workplace awards 	
	<ul style="list-style-type: none"> Work with local industry in promoting health and wellbeing programmes in the workplace 	
	<ul style="list-style-type: none"> Support workplaces and individuals to connect with available programmes and services 	
	<ul style="list-style-type: none"> Promote self-referral mechanisms 	
7: Economic development and education	<ul style="list-style-type: none"> Increase social connectivity within the community 	
	<ul style="list-style-type: none"> Support young leaders and their initiatives within the district 	
	<ul style="list-style-type: none"> Increase accessibility – transport and broadband etc. 	
	<ul style="list-style-type: none"> Drivers licensing programme 	
	<ul style="list-style-type: none"> Employability initiatives 	

	<ul style="list-style-type: none"> • Support better connectivity to Te Waka services through youth employment partnerships 	
	<ul style="list-style-type: none"> • Access funding and set up 'Stepping up' Spark Foundation programme linked to Spark Jump. Teaching community members how to set up email and use software on computers provided by Spark Foundation 	Te Kuiti Community House Trust
	<ul style="list-style-type: none"> • Provide professional counselling and support to schools and educators who are trying to solve highly complex social issues beyond areas of expertise 	Principals Collective
8: Safety in public and recreational spaces	<ul style="list-style-type: none"> • Multi-user, multi-functional facilities 	
	<ul style="list-style-type: none"> • Youth led design 	
	<ul style="list-style-type: none"> • Community events to include community civil awareness and safety 	
	<ul style="list-style-type: none"> • Programmes to support positive side-line behaviour 	
	<ul style="list-style-type: none"> • Programmes which focus on innovative actions to address CPED (Crime Prevention through Environmental Design) 	
	<ul style="list-style-type: none"> • Road safety promotion 	
	<ul style="list-style-type: none"> • Water safety promotion 	
	<ul style="list-style-type: none"> • Ride For Ever promotion 	
9: Partnerships to inform decision making	<ul style="list-style-type: none"> • Hire a local Te Kuiti Youth INTact worker to provide young people with positive alcohol and other drug free activities in recreational areas. Current services provided via Tauramanui. 	Maniapoto Whanau Ora Centre with support from Waikato DHB
	<ul style="list-style-type: none"> • Involve community groups in the implementation of Vibrant Safe Waitomo Strategy 	
	<ul style="list-style-type: none"> • Support rangatahi/young people to have their say and participate in decision making 	
	<ul style="list-style-type: none"> • CPED (Crime Prevention through Environmental Design) is considered via CCTV, town concept plans, and district plan zoning. 	
10: Collaboration across service providers	<ul style="list-style-type: none"> • Address gap in men's services within the district 	
	<ul style="list-style-type: none"> • Work with Waitomo District Council to inform policies which relate to injury prevention, safety and wellbeing 	
	<ul style="list-style-type: none"> • Communication plan is developed to raise the profile of VSW 	
	<ul style="list-style-type: none"> • Interagency meetings are held on a regular basis to promote VSW 	
11: Civil Defence emergency preparedness	<ul style="list-style-type: none"> • Monitoring of VSW is undertaken 	
	<ul style="list-style-type: none"> • Strengthen community resilience 	
	<ul style="list-style-type: none"> • Coordinated response plan 	